

THE COMPANIES LAW, CAP. 113

OF THE STATUTE LAWS OF THE REPUBLIC OF CYPRUS

EUROPEAN PUBLIC COMPANY LIMITED BY SHARES

**MEMORANDUM
AND
ARTICLES OF ASSOCIATION
OF
SEABIRD EXPLORATION SE**

MEMORANDUM OF ASSOCIATION

of

SEABIRD EXPLORATION SE

1. NAME

The name of the Company is **SeaBird Exploration SE** (hereinafter referred to as "the Company").

2. REGISTERED OFFICE

The registered office of the Company is located in Cyprus.

3. OBJECTS

The objects for which the Company is established are:

- 3.1** To carry on or undertake any commercial activity relating to providing oil and gas exploration, production and participation, seismic data services onshore, transition zones and offshore, and general offshore energy related services and whatever else may be considered incidental or conducive thereto, including but not limited to, acting as a holding company to companies engaging in such activities; investing in other companies engaged in any of aforementioned activities; buying, selling or otherwise dealing with or acquiring property in the oil or gas industry; mortgaging, borrowing or charging its assets or acting as guarantor in connection with undertaking or any of the activities whether for itself or any affiliates or third parties.

For the purposes of the foregoing paragraph, the Company has full rights, powers and privileges to undertake any of the matters mentioned therein.

The objects of the Company in 3.1 above do include 3.2 to 3.38 as follows:

- 3.2** To acquire the whole or any part of the shares, debentures, debenture or other stock or other securities of any company, authority or undertaking the acquisition of which could in the opinion of the Directors promote or be conducive to the objects or enhance the property or interests of the Company and to manage, deal with, replace, exchange or dispose of same.
- 3.3** To apply for, take out, purchase or otherwise acquire, lease, exchange, register and use any patents, brevets d' invention, trademarks, copyrights, licences, business names, concessions, easements, rights or privileges and to sell, lease, assign or otherwise secure or grant licences or consents for the use thereof or any of them.
- 3.4** To carry on business as advisers on the administration and organisation of industry, commerce and business and the training and utilisation of personnel for industry, commerce and business, and to carry on all or any of the businesses of industrial, business and personnel consultants, and to advise on the extending, developing and improving of all types of business or industries and all systems or processes relating to the production, storage, distribution, marketing and sale of goods or the rendering of services.
- 3.5** To engage in research into all problems relating to personnel and industrial and business management and distribution, marketing and selling; to collect, prepare and distribute information and statistics relating to any type of business, industry or technology; and to promote or propose such methods, procedures and measures as may be considered appropriate.
- 3.6** To act as agents or managers in carrying on any business concerns and undertakings and to employ experts to investigate and examine the condition, management, prospects and value of any business or undertaking and generally of any assets, property or rights of any kind.
- 3.7** To acquire by purchase or in any other way, lease, let out, sublet, secure, possess, use, operate, trade in, secure or grant licences or rights for the use and operation of, install, supervise, maintain, renew, improve, exchange or replace computers, software programmes or other necessary, similar or related plant, equipment, services, rights, licences, means, tools or other things, rights or interests, including (without limitation to the generality of the foregoing) global information systems and electronic data interchange systems.
- 3.8** To acquire by purchase, gift or exchange or otherwise, possess and register in the name of the Company, manage, exchange, assign, lease, sub-lease, develop, equip, charge, mortgage, sell or otherwise dispose of movable or

immovable property of any nature including lands, building sites, plots, buildings and any easements, privileges, shares, licences or other rights or interests in or over movable or immovable property.

- 3.9** To hold, possess, use, construct, improve, convert, extend, equip, furnish, administer, operate, manage immovable property, buildings, other installations, works, places or other structures and generally to develop, improve or manage property belonging to or in the possession, control or management of the Company.
- 3.10** To finance, lend or advance credit or other financial assistance, or to provide assistance or services for the securing of finance, lending or credit or other assistance, excluding any kind of banking business, to persons associated or dealing with the Company or to any other persons.
- 3.11** To help, aid and assist in all and every possible way, whether commercially, financially or otherwise, any company belonging to the same group of companies as the Company, or being managed and controlled by the same person or persons, including (without limitation) the Company's holding, parent, affiliated, associated or subsidiary company or companies; to co-operate, mutually assist, collaborate and/or participate in a joint venture in all fields of business, commercial, property, and/or economic enterprises with any company or companies belonging to the same group as the Company, and/or controlled by the same person or persons for the purpose of growing, and/or expanding its overall or particular activities.
- 3.12** To mortgage and/or charge the undertaking of the Company and all or part of the movable or immovable property, present or future, and all or part of the uncalled capital of the Company.
- 3.13** To guarantee the payment of any monies or the fulfilment or performance of any obligation or contract of any government, administrative body, legal or natural person, company or firm; to give and accept counter-guarantees, cross-guarantees and to give guarantees and indemnities in general to any person or company and to secure such guarantees and indemnities by mortgaging or charging the assets of the Company.
- 3.14** To mortgage and/or encumber the whole or part of its movable or immovable property by way of security and/or guarantee for a loan or any other facility, banking or otherwise, provided to the Company itself or to any third party (either natural or legal person), whether or not it has any connection with the Company.
- 3.15** To buy or otherwise acquire the whole or any part of the undertaking, property, assets and liabilities of any company, firm, body or person whose objects coincide in whole or in part with the objects or activities of the Company or any of them and to carry on, continue or liquidate any such undertaking.
- 3.16** To establish, acquire, manage, carry on, or assist or participate directly or indirectly in the establishment, acquisition, management or carrying on of any trade, work or business of any nature and to carry out any trade, work or business which may be profitably carried out by the Company in relation to, in conjunction with or as ancillary to, any other objects or activities or the general business of the Company.
- 3.17** To establish, set up, enter into, administer, operate or manage subsidiaries, representative offices, branches, agencies, sponsorships, or other arrangements in any part of the world.
- 3.18** To invest available monies of the Company in such investments as the Directors shall decide and in particular for that purpose to acquire by purchase or in any other manner, maintain, exchange, deal with shares, stocks, debentures or other securities or other interests or rights or other movable or immovable property.
- 3.19** To contract, obtain or grant loans, credits or other financial or credit facilities with or without security in such way as the Company may consider fit and to mortgage, pledge or charge its undertakings or any part thereof, assets, movable and immovable property, present or future, wherever situate, including the uncalled capital of the Company or any part thereof, to secure any loan or loans, facilities or other obligations of the Company or third parties and to issue bonds, promissory notes, debentures, bills, securities, floating debentures or debentures payable at such time and manner as the Company may think proper.
- 3.20** To accept mortgages, bonds, charges, debentures or other securities and to assign, transfer, alter, substitute or release same.
- 3.21** To sign, execute, endorse, transfer, negotiate and discount promissory notes, bonds, bills, bills of lading and other negotiable or transferable documents, instruments or titles or other mercantile documents and do any other similar transactions excluding banking business.
- 3.22** To establish, promote or participate in the establishment of any company in any country of the world and to acquire by subscription, purchase or otherwise and to accept, take, hold, exchange, sell or otherwise dispose of shares, stocks, debentures or other securities or interests in any company, body or undertaking.
- 3.23** To issue and allot fully or partly paid shares in the capital of the Company for the payment of any shares or other securities in any other company or any movable or immovable property or any other rights or interests purchased or

otherwise acquired by the Company or for any service rendered to the Company and to pay in any other way for any property or service thus acquired or rendered.

- 3.24** To enter into any agreement or contract or arrangement and do any act with any State, Governmental, Municipal or other authority, body or organ or with any person as in the circumstances may be considered necessary or conducive to the attainment of the objects of the Company.
- 3.25** To amalgamate or enter into and carry into effect any contract or arrangement for a joint venture, partnership, union of interests, participation in profits, or co-operation with any person, legal or natural, in Cyprus or abroad, carrying on or interested in carrying on any business, work or activity which the Company may carry on, or which may in the opinion of the Directors be carried on in conjunction with the business of the Company or in a way serving directly or indirectly the objects of the Company.
- 3.26** To sell or otherwise alienate or dispose of, exchange, mortgage, charge, assign, transfer the undertaking of the Company or any part thereof for such consideration and under such terms as the Company may consider fit and in particular, but without prejudice to the aforesaid generality, in consideration of shares, debentures or other securities of any other company.
- 3.27** To distribute in specie among the Members any assets of the Company or the proceeds of sale or disposition thereof and in particular, but without prejudice to this generality, any shares, debentures or other securities of any other company owned or controlled by the Company or with which the Company may have entered into any contract or arrangement in relation to the takeover of the assets or business of the Company, or which the Company may have power to dispose.
- 3.28** To purchase or otherwise acquire any shares in the Company's share capital.
- 3.29** To amalgamate, merge, reorganise, restructure, reconstruct the Company or its capital and to take, enter into and perform any act, contract, compromise, arrangement or procedure which may be considered beneficial, useful or necessary for the Company or any of its objects.
- 3.30** To pay all costs, charges and expenses incurred or sustained in or about the promotion, formation and establishment of the Company or which the Company shall consider to be in the nature of preliminary expenses, including study, consultancy, printing and similar expenses.
- 3.31** To establish and maintain profit sharing schemes for any persons who are in the employment of the Company or in the employment of any other company which belongs to the same group of companies as the Company or persons who are Directors or officers of the Company or of any other company which belongs to the same group of companies as the Company.
- 3.32** To establish, participate, finance and maintain or contribute to the establishment and maintenance of any pension, provident or other fund by contributions or otherwise for the welfare or assistance of any persons which are or at any time have been in the employment of the Company or of any other company which belongs to the same group of companies as the Company or any person or persons who are or at any time have been Directors or officers of the Company or of any other company which belongs to the same group of companies as the Company or the spouses, widows, families or the dependants of any such persons and to pay or otherwise contribute to the granting to such persons of donations, bonuses, grants, contributions or other assistance.
- 3.33** To procure the Company to be registered or recognised in any country and to comply with any terms and conditions enabling the Company to carry on business and to establish in any such country any offices, branches, agencies or sponsorships in order to achieve the objects of the Company.
- 3.34** To pay subscriptions or contributions for charitable, benevolent or other useful purposes of a public nature, the support of which may in the opinion of the Company contribute in the enhancement of the goodwill of the Company or its relations with its employees, customers or the public in general.
- 3.35** To carry out any of the above objects, business, acts or works in any country or place and either by the Company acting in its name and for its own account or as agent, broker, contractor, trustee or otherwise and either alone or in conjunction with others and either directly or through agents, contractors, subcontractors, nominees or otherwise.
- 3.36** To adopt, acknowledge, ratify and perform any contract, act or transaction entered into or made for account or on behalf of the Company before incorporation with or without modifications as the Directors may think fit.
- 3.37** To undertake and carry out any other business, act or activity which in the opinion of the Directors may be carried out usefully, incidentally or in parallel with any other object or business of the Company or which may enhance directly or indirectly the value, usefulness or productivity of any of the business, work, assets or rights of the Company.
- 3.38** Generally to do all such other things as may appear to the Company to be useful, incidental or conducive to the attainment, directly or indirectly, of the above objects or any of them.

It is hereby declared that in interpreting this clause the powers conferred on the Company by any paragraph hereof shall not be limited or restricted in any way by reference to any other paragraphs or the name of the Company and each paragraph shall be interpreted independently as if each one of them contained the main object of the Company.

And it is further declared that where in this clause the word "company" does not refer to this Company, it shall be deemed to include any company or body corporate with limited liability or not or other legal person whether the same has its

place of business in Cyprus or abroad and whether the same has been incorporated under the Laws of the Republic of Cyprus or of any other State. And the word "person" (unless the context expressly otherwise requires) shall be deemed to include a legal person.

4. LIABILITY

The liability of the Members is limited.

5. SHARE CAPITAL

- 5.1** The share capital of the Company is USD 2,700,000 divided into 270,000,000 shares of USD 0.01 each, with power of the Company to increase or reduce the same and with power to issue any of the shares in the capital, original or increased, with or subject to any preferential, special, restricted, defined or differed rights, privileges or terms as to dividend, repayment of capital, voting rights, surplus assets or otherwise, as well as with power to convert the currency of the share capital of the Company into any other currency within the framework of the reorganisation or restructuring in accordance with the Law.

ARTICLES OF ASSOCIATION
OF
SEABIRD EXPLORATION SE
A EUROPEAN PUBLIC COMPANY LIMITED BY SHARES

1. INTERPRETATION

These regulations shall be read, construed and applied on the basis that the same are designed for a European public limited liability company (Societas Europaea or SE) within the meaning of the Law and the European Regulation.

In these Articles, if not inconsistent with the context, the words and expressions standing in the first column of the following table shall bear the meanings set opposite them respectively in the second column thereof.

	<u>Expression</u>	<u>Meaning</u>
1.1	"Administrative Organ"	means the Board of Directors and the term "Administrative Organ" and "Board" or "Board of Directors" are used interchangeably and synonymously in these Articles.
1.2	"Annual meeting of the Company" or "Annual General Meeting"	Any meeting of the Members which is held each calendar year as the annual general meeting of the Company in accordance with the Law with a gap of not more than 15 months between such meetings.
1.3	"Articles"	means the Articles of Association of the Company as herein set out or as may from time to time be altered or amended by Special Resolution of the Company in General Meeting.
1.4	"Auditors"	As defined in Regulation 0 of these Articles.
1.5	"Board" or "Board of Directors"	The Directors of the Company as a collective organ, as elected by the Members by resolution according to these Articles.
1.6	"business partners"	means any person with a contractual relationship with the Company such as but not limited to a supplier, an agent or customer of the Company.
1.7	"Chairman of the Board"	has the meaning specified in Regulation 0.
1.8	"Cyprus"	means the Republic of Cyprus.
1.9	" Director"	Any member of the Board of Directors.
1.10	"Distribution"	in relation to a distribution by the Company to a Member or Shareholder means the direct or indirect transfer of an asset, other than Shares, to or for the benefit of the Member or Shareholder, or the incurring of a debt to or for the benefit of a Member or Shareholder, and includes a dividend.
1.11	"Eligible Person"	means individuals, corporations, trusts, the estates of deceased individuals, partnerships and unincorporated associations of persons.
1.12	"Euronext VPS"	means Euronext Securities Oslo
1.13	"Exchange"	Any securities exchange or other system on which the Shares of the Company may be listed or otherwise authorized for trading from time to time, including, without limitation, the Oslo Stock Exchange.
1.14	"European Regulation"	Means collectively, the Council Regulation (EC) 2157/2001 of 8 October 2001 on the Statute for a European company (SE), the Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European Company with regard to the involvement of employees and the European Public Limited Liability Company Regulations of 2006 (K.Δ.Π 290/2006) and European Public Limited Liabilities Companies (Amending) Regulations of 2018 (K.Δ.Π 367/2018)
1.15	"Extraordinary Meeting of the Company" "or General Meeting" or "Extraordinary General Meeting"	means any Meeting of Members other than an Annual General Meeting
1.16	"Meeting of Shareholders"	means any meeting of Shareholders
1.17	"Member" or "Shareholder"	means every person who agrees to become a member of the Company and whose name is entered in the Register.

- 1.18 **"Memorandum"** means the Memorandum of Association of the Company.
- 1.19 **"Oslo Stock Exchange" and "OSE"** The Oslo Stock Exchange, Norway.
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- 1.21 **"Resolution of Directors"** means a resolution approved at a duly constituted meeting of Directors or of a committee of Directors of the Company, by affirmative vote of a majority of the Directors present at the meeting who voted and did not abstain except that in case of an equality of votes, the Chairman of the Board, shall have a second or casting vote; or a resolution consented to in writing by all the Directors or all the members of the committee, as the case may be;
- 1.22 **"Resolution of Members" or "Ordinary Resolution"** means a resolution approved at a duly constituted meeting of Members by the affirmative vote of a simple majority of such Members as, being entitled so to do, vote in person or by proxy.
- 1.23 **"the Seal"** means the common seal of the Company.
- 1.24 **"Share"** means an issued and paid up share in the share capital of the Company.
- 1.25 **"Shareholder"** means a holder of a Share of the Company
- 1.26 **"Special Resolution"** means a resolution passed by a majority of not less than three fourths of such Members as being entitled so to do vote in person or by proxy at a duly constituted meeting of the Company of which not less than twenty-one days' notice, specifying the intention to propose the resolution as a special resolution, has been duly given.
- 1.27 **"the Law"** means the Companies Law, Cap. 113, of the statute Laws of the Republic of Cyprus as amended to date or any law substituting the same, and includes any future amending law.
- 1.28 **"the Register"** means the register of Members of the Company kept at the Company's registered office and the overseas register within the meaning of the Law, held or kept by Euronext VPS or such other person or body corporate who may from time to time be appointed by the Board in replacement of Euronext VPS.W

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2. SHARES AND SHARE CAPITAL

- 2.1 Subject to any Resolution of the Members, Shares and other securities may be issued at such times, to such Eligible Persons, for such consideration and on such terms as the Directors by Resolution of Directors or the Members by Ordinary Resolution may determine.
- 2.2 A Share may be issued for consideration in any form, including money, a promissory note, or other written obligation to contribute money or property, real property, personal property (including goodwill and know-how), services rendered or a contract for future services.
- 2.3 No Shares may be issued for a consideration other than money, unless a Resolution of Directors has been passed stating:
- (a) the amount to be credited for the issue of the Shares;
 - (b) the determination of the Directors of the reasonable present cash value of the non-money consideration for the issue; and

- (c) that, in the opinion of the Directors, the present cash value of the non-money consideration for the issue is not less than the amount to be credited for the issue of the Shares.
- 2.4** The Company may not issue fractions of a Share.
- 2.5** Shares may be issued in one or more series of Shares as the Directors may by Resolution of Directors determine from time to time.
- 2.6** Subject to any special rights conferred on the holders of any existing Shares or class of Shares, each Share in the Company confers upon the Members:
- (a) the right to one vote at a Meeting of Members or on any Resolution of Members;
 - (b) the right to an equal share in any dividend paid by the Company; and
 - (c) the right to an equal share in the distribution of the surplus assets of the Company on its liquidation.
- 2.7** Any Share in the Company may be issued with such preferred, deferred or other special rights or such restrictions, whether in regard to dividend, voting, return of capital or otherwise as the Company may from time to time by Ordinary Resolution determine.
- 2.8** If at any time Shares are divided into different classes, the rights attached to any class may only be varied, whether or not the Company is in liquidation, with the consent in writing of or by a resolution passed at a meeting by the holders of not less than 50 per cent of the issued Shares in that class, provided that at least half of the issued share capital is represented. Where at least half of the issued share capital is not represented, the decision shall be taken by a majority of two-thirds of the votes, corresponding to the represented issued capital/represented securities. For the avoidance of doubt, where the Company has two or more classes of shares, every decision by the General Meeting shall be subject to a separate vote by each class of members whose rights are affected thereby in the manner set out in this regulation.¹
- 2.9** The rights conferred upon the holders of the Shares of any class shall not, unless otherwise expressly provided by the terms of issue of the Shares of that class, be deemed to be varied by the creation or issue of further Shares ranking pari passu therewith
- 2.10** The Company may from time to time by ordinary resolution increase its share capital by such sum, to be divided into shares of such amount, as the resolution shall prescribe.
- 2.11** The Company may by ordinary resolution:
- (a) consolidate and divide all or any of its share capital into shares of a larger amount than its existing shares;
 - (b) subdivide its existing shares, or any of them, into shares of a smaller amount than is fixed by the memorandum of association, subject, to the provisions of section 60(1)(d) of the Law
 - (c) cancel any shares which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person.
- 2.12** The Company may by special resolution, reduce its share capital, any capital redemption reserve fund or any share premium account in any manner and with, and subject to, any authorisation and/or consent required by Law and provided that the Company's subscribed share capital does not fall below the minimum amount required by the European Regulation
- 3. TRANSFER AND/OR TRANSMISSION OF SHARES**
- 3.1** Shares in the Company may be transferred freely.
- 3.2** The transfer of a Share is effective when the name of the transferee is entered on the Register.
- 3.3** The registration of transfers may be suspended and the Register closed at such times for such periods as the Board may from time to time determine, provided always that such registration shall not be suspended or the Register closed for more than five days in any year.
- 3.4** Subject to such evidence being produced as may from time to time properly be required by the Directors, the legal personal representative of a deceased Shareholder shall be the only person recognized by the Company as having any title to his interest in the Shares and may transfer a Share even though the personal representative is not a Shareholder at the time of the transfer.
- 3.5** Any person, who as a result of such person's own acquisition, or the acquisition by persons acting in concert with such person, including, inter alia, entities controlled by or controlling such person, as defined in applicable law, holds or is directly or indirectly interested in, whether solely or together with persons acting in concert with such person, such issued

¹ Article 60 of the European Council Regulation (EC) 2157/2001 of 8 October 2001 on the Statute for a European company (SE) (the **EU Regulation**).

Shares of the Company, as shall provide the said person with 30 per cent or more of the voting rights in the Company, such person shall:

- (i) promptly notify the Oslo stock Exchange and the Company, and
- (ii) Make a mandatory unconditional offer for the purchase of the remaining issued Shares in the Company.

Mandatory provisions on bid obligations, and any exemptions thereto as set out in applicable law, shall supplement this article and shall prevail in case of any conflict.

4. FORFEITURE OF SHARES

- 4.1** Shares that are not fully paid on issue are subject to the forfeiture provisions set forth in this Regulation and for this purpose Shares issued for a promissory note, other written obligation to contribute money or property or a contract for future services are deemed to be not fully paid.
- 4.2** A written notice of call specifying the date for payment to be made shall be served on the Shareholder who defaults in making payment in respect of the Shares.
- 4.3** Where a written notice of call has been issued pursuant to Sub-Regulation 4.2 and the requirements of the notice have not been complied with, the Directors may by Resolution of the Board, at any time before tender of payment, forfeit the Shares to which the notice relates.
- 4.4** The Company is under no obligation to refund any moneys to the Shareholder whose Shares have been forfeited pursuant to Sub-Regulation 4.3 and that Shareholder shall be discharged from any further obligation to the Company.

5. PURCHASE OF OWN SHARES

- 5.1** Subject to the provisions of the Law, the Company may acquire, Shares if and in so far as the Company in General Meeting by a Special Resolution requiring the approval of three fourths of the votes attached to the share capital represented at the General Meeting has authorised the Board to acquire such shares, provided in all cases, that the Company shall not purchase more than such number of such shares as shall result in the Company at any time holding more than 10 per cent of the Company's issued Shares.

The authorization may be given for no more than twelve months on each occasion, notwithstanding any other provisions.

- 5.2** In the General Meeting no votes may be cast in respect of a Share held by the Company or a subsidiary company. Shares in respect of which voting rights may not be exercised by law or by the articles of association shall not be taken into account when determining to what extent the shareholders cast votes, to what extent they are present or represented or to what extent the share capital is provided or represented.
- 5.3** Upon the proposal of the Board, subject to the provisions of the Law, the General Meeting may decide to cancel Shares acquired by the Company from its own share capital.
- 5.4** Shares owned by the Company may be transferred by the Company on such terms and conditions (not otherwise inconsistent with the Memorandum and the Articles) as the Company may by Resolution of Directors determine.

6. MORTGAGES AND CHARGES OF REGISTERED SHARES

- 6.1** Shareholders may pledge or charge their Shares.

7. GENERAL MEETINGS

- 7.1** The Directors of the Company may convene General Meetings and Meetings of Shareholders of the Company at such times and in such manner and places within or outside Cyprus as the Directors consider necessary or desirable. The Directors shall convene and the Company shall in each calendar year hold at least one General Meeting as its Annual General Meeting in that year no later than six (6) months following the end of its financial year², and shall specify the meeting as an Annual General Meeting in the notices calling it. The Directors shall not permit more than 15 months to

² Article 54(1) of the EU Regulation.

elapse between the date of one Annual General Meeting of the Company and the next. The Annual General Meeting shall be held at such time and place as the Board shall appoint..

- 7.2** All General Meetings other than the Annual General Meetings shall be called Extraordinary General Meetings.
- 7.3** Upon the written request of Members holding not less than one twentieth of the issued capital³ of the Company as at the date of the deposit carry the right of voting at General Meetings, the Directors shall convene an Extraordinary General Meeting. Such requisition shall state the objects and items to be put on the agenda⁴ of the meeting and be signed by the requisitionists and deposited at the Company's registered office. The Directors shall in such case give notice of a General Meeting in accordance with these Articles.
- 7.4** An Annual General Meeting shall be called by twenty-one days' notice at the least. A General Meeting other than an Annual General Meeting or a meeting for the approval of a special resolution shall be called by fourteen days' notice, where a special resolution, that shortens the notice period to fourteen days, has been approved in the immediately preceding Annual General Meeting or at a General Meeting that was conducted after that meeting. The notice shall be exclusive of the day on which it is served or deemed to be served, and shall specify the place, the day and the hour of meeting and the agenda for the meeting. One or more Members who together hold at least five (5) per cent of the issued share capital may request that one or more additional items be put on the agenda of any General Meeting.⁵
- 7.5** The accidental omission to give notice of a meeting to, or the non-receipt of notice of a meeting by, any persons entitled to receive notice, shall not invalidate the proceedings at that meeting.
- 7.6** Subject to the Law, notwithstanding that a meeting of the Company is called by shorter notice than that referred to in the foregoing Regulation 7.4, it shall be deemed to have been duly called if:
- (i) in the case of a meeting called as an Annual General Meeting, all the Members of the Company entitled to attend and vote thereat agree to the shorter notice; and
 - (ii) in the case of any other meeting of the Members, the Members holding not less than 95 percent in nominal value of the shares giving a right to attend and vote at the meeting, agree to shorter notice of the meeting.
- 7.7** Subject to the specific provisions contained in this Regulation for the appointment of representatives of Eligible Persons other than individuals the right of any individual to speak for or represent a Shareholder shall be determined by the law of the jurisdiction where, and by the documents by which, the Eligible Person is constituted or derives its existence. In case of doubt, the Directors may in good faith seek legal advice from any qualified person and unless and until a court of competent jurisdiction shall otherwise rule, the Directors may rely and act upon such advice without incurring any liability to any Shareholder or the Company.
- 7.8** Any Eligible Person other than an individual which is a Shareholder may by resolution of its Directors or other governing body authorise such individual as it thinks fit to act as its representative at any General Meeting or Meeting of Shareholders or of any class of Shareholders, and the individual so authorised shall be entitled to exercise the same rights on behalf of the Eligible Person which he represents as that Eligible Person could exercise if it were an individual.
- 7.9** No business shall be transacted at any General Meeting or a Meeting of Shareholders unless a quorum of Members or Shareholders, as the case may be, is present at the time when the meeting proceeds to business; save as herein or in the Law otherwise provided, two Members or Shareholders, present in person or by proxy shall be a quorum.
- 7.10** If within an hour from the time appointed for the meeting a quorum is not present, the meeting shall be dissolved.
- 7.11** The Chairman of the Board shall preside as chairperson of the meeting at every General Meeting or Meeting of Shareholders, or if the Chairman of the Board shall not be present within fifteen minutes after the time appointed for the holding of the meeting or is unwilling to act the Directors present shall elect one of their number to be chairperson of the meeting.
- 7.12** If at any General Meeting or Meeting of Shareholders no Director is willing to act as chairperson of the meeting or if no Director is present within an hour after the time appointed for holding the meeting, the Members or Shareholders (as the case may be) present shall elect one of their number to be chairperson of the meeting.
- 7.13** At any General Meeting or Meeting of Shareholders any resolution shall be decided by a poll.
- 7.14** A poll shall be taken in such manner as the chairperson of the meeting directs, or failing him as the Chairman of the Board or any Director directs, and the result of the poll shall be deemed to be the resolution of the meeting and shall be recorded in the minutes of the meeting.
- 7.15** Decisions of the General Meeting or the Meeting of Shareholders require a simple majority of the votes unless otherwise is laid down in these Articles or the Law otherwise provides.

³ Article 55(1) of the EU Regulation.

⁴ Article 55(2) of the EU Regulation.

⁵ Article 56 of the EU Regulation.

7.16 No objection shall be raised to the qualification of any voter except at the meeting at which the vote objected to is given or tendered and every vote not disallowed at such meeting shall be valid for all purposes. Any such objection made in due time shall be referred to the chairperson of the meeting whose decision shall be final and conclusive.

7.17 A vote may be given either personally or by proxy.

8. RECORDS

8.1 The Company shall keep the following documents at its registered office:

- (a) the Memorandum and the Articles;
- (b) the register of Members, subject to the holding of an overseas register elsewhere;
- (c) the register of Directors and Secretaries; and
- (d) copies of all notices and other documents filed by the Company with the Registrar of Companies.

8.2 The Company shall keep the following records at its registered office:

- (a) minutes of General Meetings and Resolutions of Shareholders and classes of Shareholders;
- (b) minutes of meetings and Resolutions of Directors and committees of Directors; and
- (c) an impression of the Seal.

9. PROXIES AND ADVISORS

9.1 Any Member or Shareholder of the Company entitled to vote at a General Meeting or a Meeting of Shareholders respectively, shall be entitled to appoint another person (who must be an individual) as his proxy to speak at the meeting. Forms of proxy shall be sent by the Company to each Member or Shareholder, as the case may be, together with the notice convening each General Meeting or Meeting of Shareholders. A proxy need not be a Shareholder of the Company.

9.2 Every instrument of proxy, whether for a specified meeting or otherwise, shall be in common form or such other form as the Board may from time to time approve, however, so that the chairperson of the meeting may, at his sole discretion, choose to accept any other instrument of proxy that he deems acceptable.

9.3 Any Member or Shareholder of the Company entitled to meet and vote at a General Meeting or Meeting of Shareholders shall be entitled to bring an advisor to the meeting, and such advisor shall be entitled to speak at the meeting.

10. BOARD OF DIRECTORS / ADMINISTRATIVE ORGAN⁶

10.1 The management of the Company shall be exercised by a Board of Directors (i.e. the Administrative Organ, as referred to in the European Regulation).

10.2 The Board shall consist of not less than two (2) nor more than nine (9) persons as determined by the Company in General Meeting. Directors are appointed by the Members of the Company by ordinary resolution⁷. No person shall be appointed as a Director of the Company unless he has consented in writing to be a Director. Where a Director is a legal person, such legal person shall designate a natural person to exercise its functions as a Director of the Company.⁸

10.3 At least 50 per cent of the Directors shall be individuals who are neither executive officers of, nor employed by, nor employees or Directors of business partners of the Company.

10.4 Each Director shall hold office until the expiration of his term, which shall not exceed six (6) years. On expiry of his/her term, a Director may be reappointed one or more times for an additional term, not to exceed six (6) years on each occasion.⁹

10.5 Subject to the provisions of the Law, the Company may by Ordinary Resolution of which special notice has been given in accordance with section 136 of the Law, at any time remove any Director before the expiration of such Director's term

⁶ Article 43(1) of the EU Regulation.

⁷ Article 43(3) of the EU Regulation.

⁸ Article 47(1) of the EU Regulation.

⁹ Article 46(1) of the EU Regulation.

of office, with or without cause, and may by Ordinary Resolution elect another person in his place or as an additional Director.

10.6 The Company shall keep a register of Directors containing:

- (a) the names and addresses of the persons who are Directors of the Company;
- (b) the date on which each person whose name is entered in the register was appointed as a Director, of the Company;
- (c) the date on which each person named as a Director ceased to be a Director of the Company;
- (d) such other information as may be prescribed by the Law.

10.7 The register of Directors may be kept in any such form as the Directors may approve, but if it is in magnetic, electronic or other data storage form, the Company must be able to produce legible evidence of its contents. Until a Resolution of Directors determining otherwise is passed, the magnetic, electronic or other data storage shall be the original register of directors.

10.8 A Director need not hold any qualification Shares.

10.9 The office of Director shall be vacated if the director:¹⁰

- (a) becomes bankrupt or makes any arrangement or composition with his creditors generally;
- (b) becomes prohibited from being a Director by reason of any order made under section 180 of the Law;
- (c) becomes of unsound mind;
- (d) resigns from office by notice in writing to the Company;
- (e) shall for more than six (6) months have been absent without the permission of the directors from meetings of the directors held during that period;
- (f) is accused of committing a criminal offence that involves the element of dishonesty or fraud or that constitutes a felony;
- (g) has come to the end of his term of office, which shall not exceed six (6) consecutive years (noting however that such Director may be re-appointed for additional terms); or
- (h) is removed in accordance with regulation 11.5.

11. REMUNERATION OF DIRECTORS

11.1 The Directors shall be entitled to receive by way of remuneration for their services such sum as shall from time to time be determined by the Company in General Meeting. Such remuneration shall be in addition to any other remuneration to which a Director who holds any salaried employment or office in the Company may be entitled by reason of such employment or office.

11.2 The Board may grant special remuneration to any Director, who shall perform any special or extra services at the request of the Company. Such special remuneration may be made payable to such Director in addition to or in substitution for his ordinary remuneration as a Director, and may be made payable by way of salary, commission or participation in profits or otherwise as may be agreed. Any and all such remuneration of Directors shall be specified in the annual accounts of the Company.

11.3 The Directors shall be entitled to be paid all expenses, including travel expenses, reasonably incurred by them in or in connection with the performance of their duties as Directors including their expenses of travelling to and from Board meetings, committee meetings or General Meetings or Meetings of Shareholders or otherwise incurred whilst engaged on the business of the Company or in the discharge of their duties as Directors.

12. DIRECTORS' INTERESTS

12.1 A Director of the Company shall, forthwith after becoming aware of the fact that whether directly or indirectly, he is interested in a transaction entered into or to be entered into by the Company, disclose the nature of his interest to all other Directors of the Company, in the manner prescribed by section 191 of the Law.

12.2 A Director is deemed interested in a transaction if any person connected to a Director is interested in the transaction.

12.3 For the purposes of Sub-Regulation 12.1, a disclosure to all other Directors to the effect that a Director is a Member of another named entity and is to be regarded as interested in any transaction which may, after disclosure of the interest, be entered into with that entity or individual, is a sufficient disclosure of interest in relation to that transaction.

12.4 Except as otherwise provided by the Law, a Director of the Company who is interested in a transaction entered into or to be entered into by the Company:

- (i) may hold any other office or place of profit with the Company (except that of Auditor) in conjunction with the office of Director, and may act by himself or through his firm in a professional capacity for the Company (otherwise than as Auditor) and in either such case on such terms as to remuneration (whether by way of salary, commission, participation in profits or otherwise) and otherwise as the Board may determine; any such

¹⁰ Article 47(2) of the EU Regulation.

remuneration shall be either in addition to or in lieu of any remuneration provided for, by or pursuant to any other Regulation;

- (ii) may be a party to, or otherwise interested in, any contract with the Company or in which the Company is otherwise interested;
- (iii) may be a director or other officer of, or employed by, or a party to any contract with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested; and
- (iv) shall not, by reason of his office, be accountable to the Company for any remuneration or benefit which he derives from any such office or employment or from any such contract or from any interest in such body corporate and no such contract shall be liable to be avoided on the ground of any such interest or benefit.

12.5 A Director who is interested in a transaction entered or to be entered into by the Company shall not

- (i) vote on the Board or on a committee of the Board on a matter relating to the transaction,
- (ii) be counted in the quorum in relation to, any resolution of the board or of a committee of the Board concerning any matter in which he has an interest (other than his interest in Shares or debentures or other securities of, or otherwise in or through, the Company).

13. OFFICERS AND AGENTS

13.1 The Company may by Resolution of Directors appoint officers of the Company (other than to the position of Director) at such times as may be considered necessary or expedient. Any number of offices may be held by the same person. For the avoidance of doubt, no person may be appointed as a Director of the Company without the approval of the General Meeting.¹¹

13.2 The officers shall perform such duties as are prescribed by Law and at the time of their appointment subject to any modification in such duties (where this is permitted by the Law) as may be prescribed thereafter by Resolution of Directors.

13.3 Subject to regulation 13.1, the officers of the Company shall hold office until their successors are duly appointed, but any officer elected or appointed by the Directors may be removed at any time, with or without cause, by Resolution of Directors. Any vacancy occurring in any office of the Company (other than to the position of Director) may be filled by Resolution of Directors.

13.4 The Directors may from time to time and at any time by power of attorney appoint any company, firm or person or body of persons, whether nominated directly or indirectly by the Directors, to be the attorney or attorneys of the Company for such purpose and with such powers, authorities and discretions (not exceeding those vested in or exercisable by the Directors under these regulations) and for such period and subject to such conditions under these regulations) and for such period and subject to such conditions as they may think fit, and any such powers of attorney may contain such provisions for the protection and convenience of persons dealing with any such attorney as the Directors may think fit and may also authorise any such attorney to delegate all or any of the powers, authorities and discretions vested in him.

14. MANAGEMENT

14.1 The Company shall operate under a one-tier system (the Administrative Organ) as prescribed by the European Regulation.¹² Subject to the provisions of the European Regulation, the Law and these Articles, the business and affairs of the Company shall be managed by, or be under the direction or supervision of, the Administrative Organ, i.e. the Board of Directors of the Company¹³. The Directors of the Company have all the powers necessary for managing, and for directing and supervising, the business and affairs of the Company. The Directors may pay all expenses incurred preliminary to and in connection with the incorporation of the Company and may exercise all such powers of the Company as are not by the Law or by the Articles required to be exercised by the Company in General Meeting.

14.2 Each Director shall exercise his powers for a proper purpose and shall not act or agree to the Company acting in a manner that contravenes the Memorandum, the Articles, the European Regulation or the Law. Each Director, in

¹¹ Article 43(3) of the EU Regulation.

¹² Article 38 of the EU Regulation.

¹³ Article 43(1) of the EU Regulation.

exercising his powers or performing his duties, shall act honestly and in good faith in what the Director believes to be the best interests of the Company.

- 14.3** The Directors may by Resolution of Directors exercise all the powers of the Company to incur indebtedness, liabilities or obligations and to secure indebtedness, liabilities or obligations whether of the Company or of any third party.

15. PROCEEDINGS OF DIRECTORS

- 15.1** The Directors of the Company shall meet (either physically or via teleconference or other electronic means) at least once every three months to discuss the progress and foreseeable development of the Company.¹⁴ Subject to the foregoing, the Directors of the Company or any committee thereof may meet at such times and in such manner and places within or outside Cyprus as the Directors may determine to be necessary or desirable. A Director is deemed to be present at a meeting of Directors if he participates by telephone or other electronic means.
- 15.2** Any one Director of the Company may call a meeting of the Directors by sending a written notice to each other Director. A minimum three days' notice thereof shall be given to each Director either in writing or by electronic transmission at the address or telephone, facsimile or telex number from time to time notified to the Company by such Director or in such other manner as the Board may from time to time determine, unless all Directors in advance of the meeting accept a shorter notice or a meeting of Directors held without 3 days' notice having been given to all Directors shall be valid if all the Directors entitled to vote at the meeting who do not attend waive notice of the meeting, and for this purpose the presence of a Director at a meeting shall constitute waiver by that Director. The inadvertent failure to give notice of a meeting to a Director, or the fact that a Director has not received the notice, does not invalidate the meeting. Each Director is entitled to examine all information submitted to it.¹⁵
- 15.3** Subject to any Resolution of Members to the contrary, the Board of Directors may appoint one Director as the Chairman of the Board, and may at any time elect another person as Chairman of the Board. The Chairman of the Board shall act as chairperson of the meetings of the Board. If the Chairman is not present within 15 minutes after the time appointed for holding the same, the Directors present may choose one of their number to be chairperson of the meeting. In the case of equality of votes, as regards a meeting of the Board, the Chairman shall have a second/casting vote.¹⁶
- 15.4** A meeting of Directors is duly constituted for all purposes if at the commencement of the meeting there are present in person not less than one-half of the total number of Directors¹⁷, unless there are only 2 Directors in which case the quorum is 2.
- 15.5** An action that may be taken by the Directors or a committee of Directors at a meeting may also be taken by a Resolution of Directors or a resolution of a committee of Directors consented to in writing by all Directors or by all members of the committee, as the case may be, without the need for any notice. The consent may be in the form of counterparts each counterpart being signed by one or more Directors. If the consent is in one or more counterparts, and the counterparts bear different dates, then the resolution shall take effect on the date upon which the last Director has consented to the resolution by signed counterparts.
- 15.6** The Directors may, by Resolution of Directors, designate one or more committees, each consisting of one or more Directors, and delegate one or more of their powers, including the power to authorise the affixing of the Seal, to the committee.
- 15.7** The Directors have no power to delegate to a committee of Directors any of the following powers:
- (a) to designate committees of Directors;
 - (b) to delegate powers to a committee of Directors;
 - (c) to approve a plan of merger, consolidation or arrangement;
 - (d) to make a declaration of solvency or to approve a liquidation plan; or
 - (e) to make a determination that immediately after a proposed Distribution the value of the Company's assets will exceed its liabilities and the Company will be able to pay its debts as they fall due.
- 15.8** The meetings and proceedings of each committee of Directors consisting of 2 or more Directors shall be governed mutatis mutandis by the provisions of the Articles regulating the proceedings of Directors so far as the same are not superseded by any provisions in the Resolution of Directors establishing the committee.
- 15.9** Where the Directors delegate their powers to a committee of Directors they remain responsible for the exercise of that power by the committee, unless they believed on reasonable grounds at all times before the exercise of the power that

¹⁴ Article 44(1) of the EU Regulation.

¹⁵ Article 44(2) of the EU Regulation.

¹⁶ Article 50(2) of the EU Regulation and definition of "Resolution of Directors".

¹⁷ Article 50(1)(a) of the EU Regulation

the committee would exercise the power in conformity with the duties imposed on Directors of the Company under the Law.

15.10 The Board shall cause minutes to be made of:

- (i) all appointments of officers made by the Board;
- (ii) the names of the Directors present at each meeting of the Board and any committees of the Board;
- (iii) all declarations made or notices given by any Director of his interest in any contract or proposed contract or of his holding of any office or property whereby any conflict of duty or interest may arise; and
- (iv) all resolutions and proceedings at all General Meetings or Meetings of Shareholders and meetings of the Board.

15.11 Any such minutes shall be signed by the Directors having participated save that minutes of a meeting of the Board or of a committee of the Board may be signed by the Chairman of the Board, or the chairperson of the committee as the case may be, and such signed minutes shall be considered conclusive evidence of any such proceeding.

15.12 The continuing Directors may act notwithstanding any vacancy in their body, but, if and so long as their number is reduced below the number fixed by or pursuant to these Articles as the necessary number of Directors, the continuing Director or Directors may act for the purpose of increasing the number of Directors to that number by way of summoning a General Meeting of the Company but for no other purpose.

16. SECRETARY

A Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as it may think fit, and any Secretary so appointed may be removed by the Board.

17. USE OF SEAL

The Company shall have a Seal. The Company may have more than one Seal for use in any territory outside Cyprus and references herein to the Seal shall be references to every Seal which shall have been duly adopted by Resolution of Directors. The Directors shall provide for the safe custody of the Seal and for an imprint thereof to be kept at the registered office. Except as otherwise expressly provided herein the Seal when affixed to any written instrument shall be witnessed and attested to by the signature of any one Director or other person so authorised from time to time by Resolution of Directors. Such authorisation may be before or after the Seal is affixed, may be general or specific and may refer to any number of sealings. The Directors may provide for a facsimile of the Seal and of the signature of any Director or authorised person which may be reproduced by printing or other means on any instrument and it shall have the same force and validity as if the Seal had been affixed to such instrument and the same had been attested to as hereinbefore described.

18. DIVIDENDS

18.1 Subject to the limitations in the Law, the Members of the Company may, by Ordinary Resolution, following a proposal made by the Directors by Resolution of Directors, authorise a Distribution by way of dividend at a time and of an amount they think fit only if the Directors by Resolution of Directors are satisfied, on reasonable grounds, that, immediately after the Distribution, the value of the Company's assets will exceed its liabilities and the Company will be able to pay its debts as they fall due.

18.2 Dividends may be paid in money, shares, or other property.

18.3 All dividends unclaimed for 3 years after having been declared may be forfeited by Resolution of Directors for the benefit of the Company.

18.4 No dividend shall bear interest against the Company and no dividend shall be paid on Shares owned by the Company.

19. ACCOUNTS

19.1 The Company shall keep proper books of account in accordance with the Law, that are sufficient to show and explain the Company's transactions and that will give a true and fair view of the state of the Company's affairs.

19.2 The Board shall from time to time determine whether, to what extent, at what times and places and under what conditions or regulations, the accounts and books of the Company, or any of them, shall be open to the inspection of the Members (other than officers of the Company) and no Member shall have any right of inspecting any accounts or books or

documents of the Company except as conferred by statute or as authorized by the Board or by the Company in General Meeting.

- 19.3** The Board shall cause to be prepared and to be laid before the Members of the Company at every Annual General Meeting a profit and loss account for the preceding financial year together with a balance sheet as of the last day of the preceding financial year (the "Accounts") and a Directors' report for the period covered by the profit and loss account and the state of the Company's affairs as at the end of such period, and Auditors' report on such accounts all prepared in accordance with the provisions of the Law and such other reports and accounts as may be required by law, these Articles or the regulations of any Exchange.

20. AUDIT

- 20.1** The Company shall have internationally recognised Auditors elected by the Company in General Meeting (hereinafter; the "**Auditors**").
- 20.2** The Auditors shall be independent of the Company, and no Director or other officer shall be eligible to be an Auditor of the Company during his continuance in office.
- 20.3** The Auditors shall be appointed by the General Meeting and their duties regulated in accordance with sections 153 to 156 (both inclusive) of the Law.
- 20.4** The Auditor shall audit the profit and loss account and balance sheet of the Company in each year and shall prepare a report thereon to be annexed thereto. Such report shall be laid before the Company at its Annual General Meeting in each financial year and shall be open to inspections by any Member or Shareholder.
- 20.5** The Company shall at any Annual General Meeting appoint an Auditor or Auditors of the Company who shall hold office until the next Annual General Meeting. Subject to the provisions of the Law, the remuneration of the Auditors for the audit function shall be fixed by the Company at the Annual General Meeting provided that in respect of any particular year the Company in General Meeting may delegate the fixing of such remuneration to the Board. No person may be appointed as the, or an, Auditor, unless he is independent of the Company.
- 20.6** Whenever any error in the statement of accounts audited by the Auditors and presented by the Board at an Annual General Meeting is discovered, it shall forthwith be corrected, and the statement of account amended in respect of the error shall be conclusive.
- 20.7** Every Auditor of the Company shall have a right of access at all times to the books of account and vouchers of the Company, and shall be entitled to require from the Directors and officers of the Company such information and explanations as he thinks necessary for the performance of the duties of the Auditors.
- 20.8** The Auditors of the Company shall be entitled to receive notice of, and to attend any General Meetings of the Company.

21. NOTICES

- 21.1** Subject to applicable law, any notice, information or written statement to be given by the Company to Members or Shareholders may be given by such service as is determined by the Directors. Where a notice is sent by regular post or electronic mail, service shall be deemed to be effected at the time of dispatch.

Notice of every General Meeting shall be given in the manner set forth in these Articles to every Member and Shareholder of the Company. Subject to the rules of applicable law, where the Company is required through these Articles or by applicable law, or otherwise elects, to attach supporting documentation to the notice of a General Meeting, including the Accounts, the Company may elect to make such documentation available only on its website, provided that the notice, in such cases, specifies that such documentation is made accessible on the Company's website.

22. VOLUNTARY WINDING UP AND DISSOLUTION

Subject to the provisions of the Law, the Company may by Special Resolution appoint a voluntary liquidator.

23. INDEMNITY

Every Director, the auditor, Secretary, or other officer for the time being of the Company shall be indemnified out of the assets of the Company against any losses or liabilities which he may sustain or incur in or about the execution of his duties including liability incurred by him in defending any proceedings whether civil or criminal in which judgment is given in his favour or in which he is acquitted or in connection with any application under section 383 of the Law in which relief is granted to him by the Court and no Director or other such officer of the Company shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in

relation thereto. But this clause shall only have effect in so far as its provisions are not avoided by section 197 of the Law.

24. FINANCIAL YEAR

The financial year of the Company shall end on 31st December in each year or as otherwise prescribed by the Board from time to time.

25. AMENDMENT OF MEMORANDUM AND ARTICLES

Subject to the provisions of the Law and these Articles, the Company may in General Meeting at any time and from time to time by Special Resolution alter or amend its Memorandum of Association and Articles of Association in whole or in part

26. RECORD DATE

26.1 The Directors may fix the date that notice is given of the meeting or such other date as may be specified in the notice as the record date for determining of the Shareholders entitled to vote at a Meeting of Shareholders.

26.2 If no record date is fixed for the Meeting of Shareholders, the date on which notice of the meeting is uploaded on the Company's website shall be the record date for the Meeting of Shareholders.

27. CONTINUATION

The Company may by Special Resolution resolve to continue as a company incorporated under the laws of a country or jurisdiction outside Cyprus in the manner provided under the European Regulation¹⁸.

¹⁸ Article 8 of the EU Regulation.